

INTEGRATION WITH OTHER PROGRAMS

Partnerships have been established with the community to support parents and families:

- Leadership Training at Salisbury University
- Summer Camp Expo to share information about children's summer programs
- Wicomico County Public Library provides Bookmobile service to several schools and shares information about programs at the Public Library
- The Judy Center
- Title III *English for Speakers of Other Languages* (ESOL)
- Ward Museum
- Wicomico Health Department
- Maryland Food Bank
- Immanuel Baptist church
- Community Bridges with the Salisbury police department
- Wicomico County JROTC
- Emmanuel Wesleyan Church,
- Food Lion

PROVIDING ASSISTANCE AND TRAINING

Families will be provided with timely information about the Title I program and family involvement requirements under the Every Student Success Act. Families will also receive information about the following:

- curriculum being taught
- proficiency levels students are expected to achieve
- school and individual assessment data and results with an explanation.

This information is shared at East's Back to School Night, a Title I Orientation Meeting and Parent Advisory Council Meetings. Families will also have the opportunity to attend meetings related to the education of their children.

EQUAL OPPORTUNITY

It is the policy of the Wicomico County Board of Education to provide equal educational and employment opportunities regardless of age, gender, race, color, religion, national origin, disability or sexual orientation.

FAMILY ENGAGEMENT ACTIVITIES AND TOOLS

Our school will offer the following :

1. A Parent Resource Center and parent participation on the Instructional Leadership Team (ILT)
2. Opportunities for parents and families to review, and offer suggestions regarding the Title I budget
3. A minimum of two Family Academic Nights to address the needs of students based on state and county curriculum and assessments
4. Parent Strategy Workshops to address parents' and family needs based on the results from Parent Interest Surveys
5. A Home-School Liaison to foster communication between the home and school
6. Access to students' weekly progress through the Parent Portal Program and opportunities to schedule teacher conferences
7. Communicate notification of registration and school events in various ways (e.g., School Message, mailings, monthly newsletters, emails and weekly folders etc.)
8. Leadership Training at Salisbury University for students and parents during the school year

FAMILY SURVEYS

At the beginning of the school year, parents and families are asked to complete two documents.

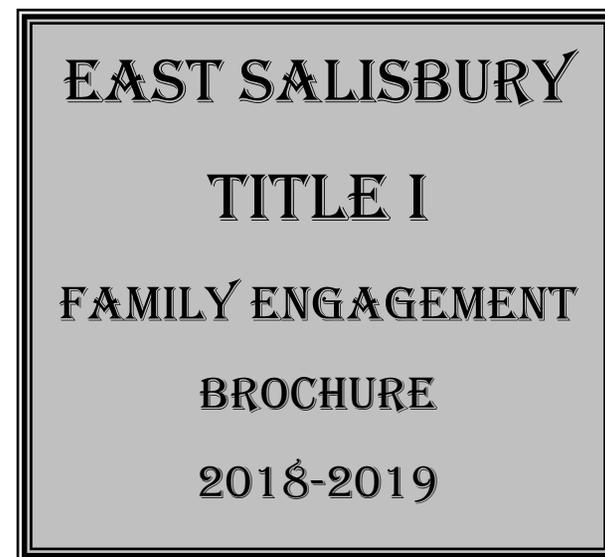
- Parent Interest Survey

This survey includes topics for workshops, meeting times and days to attend events at school.

- Volunteer Survey

This survey provides the school with information about how the parents and families can partner with the school through a variety of activities.

- Parent Advisory Council (PAC)
- Volunteering in the classroom.



PRINCIPAL
GLENDON JONES
ASSISTANT PRINCIPAL
TARA PARSONS
DEAN OF STUDENTS
TIMOTHY DICKSON



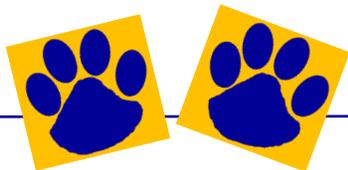
The Wicomico County Board of Education recognizes that Parents are their children's first teachers and that parents function as educators throughout their child's lives. More than thirty years of research show that student academic success and high self-esteem are closely related to parent involvement in education from pre-kindergarten through high school. East Salisbury Elementary School also believes that the education of our children is a shared responsibility. Involvement by the school, the family and the community creates a stronger educational system and improves the quality of life for the students, their families and the entire community of Wicomico County. The school system as well as individual schools make the commitment to establish programs and practices that create a climate of mutual trust and respect and that support substantive family engagement.

PARENT ADVISORY COUNCIL (PAC) MEETINGS

East Salisbury Elementary School Parent Advisory Council (PAC) meetings are held twice a year at the school. Parents, families, staff members, and administrators are invited to attend. The following topics are jointly discussed, developed, and reviewed with parents and families at the PAC meetings:

- Title I Program
- Title I Parent Involvement Budget
- Title I Parent Involvement Plan
- Partners in Learning Compact
- Student Data
- Maryland State and Core Curriculums
- State and Local Assessments
- Family Engagement Activities.

East Salisbury's Family Engagement Brochure and Partners in Learning Compact are sent home in the beginning of the school year with students. Parents and families provide input on professional development for teachers as it relates to understanding the school community and parent involvement. At PAC meetings, parents and families provide input about the Family Engagement Brochure and the Compact. Revisions are made to those documents based on parents' feedback.



COORDINATION AND SUPPORT

Program coordination and technical assistance for Title I schools in planning and implementing effective Family Engagement activities will be provided through the efforts of the Title I Supervisor, the Title I Family Engagement Specialist, and Title I Family Involvement Paraprofessional. East Salisbury's Intervention Teachers provide classroom support, individualized instructional materials, enrichment programs, remediation and meet regularly with PAC throughout the year.

EAST SALISBURY COMMUNITY INVOLVEMENT

Twice a year, East Salisbury holds a Family Night for students and their families based on academic standards. The goal of the family nights are to reinforce skills currently being taught in the classroom. This is achieved by using games, manipulatives and family participation. Each family will receive materials to take home to continue to help their child master these skills. In addition, refreshments are served. Transportation, interpreters, and child care can be provided based upon need.

ENSURING ACCESSIBILITY

The East Salisbury Elementary School Improvement Plan is available for parents and families to review. This plan incorporates the 10 components of a school wide Title I program and the instructional, attendance and program goals of the school. This plan is available for review at www.wcboe.org. Parents may submit questions or comments to the Principal or School Instructional Leader Chairperson. The East Salisbury Elementary Title I Family Engagement Plan will be available in a brochure in both English and Spanish. Interpreters, child care, and transportation are provided upon request. Invitations/flyers are translated as needed. The school will convene parent and family meetings at least annually to inform parents of the school's role in implementing the Title I programs, parents' rights, and ways the school will provide for family engagement. Family concerns and comments may be submitted in writing or by speaking to an administrator.



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SUCCESS
WITHOUT ESS!**