**Why Work for Wicomico County Public Schools**

- Excellent salary and benefit package
- Professional, friendly work environment
- Community-supported initiatives such as McDonald's programs with elementary schools and Pepsi's partnership with middle schools
- Network and internet access available in all schools
- Mild climate and close to the beach, without the high cost of real estate

**Professional Development Opportunities**

- Conferences & workshops
- Receive college credit towards a master’s degree
- Receive MSDE credit towards re-certification
- Work towards a National Board Certification for Teachers ($2,000.00 annually, plus a matching grant from MSDE)

**Support**

- New Teacher Induction Program
- “First Days of School” 3-day workshop
- Monthly meetings
- Work with New Teacher Mentors or Peer Mentors
- Professional Development Coaches
- Math and Reading Coaches are assigned to schools to provide in-service to new, as well as, seasoned teachers
- Administrator and Supervisors work to provide assistance and support