



## **Why Work for Wicomico County Public Schools**

- Excellent salary and benefit package
- Professional, friendly work environment
- Community-supported initiatives such as McDonald's programs with elementary schools and Pepsi's partnership with middle schools
- Network and internet access available in all schools
- Mild climate and close to the beach, without the high cost of real estate

## **Professional Development Opportunities**

- Conferences & workshops
- Receive college credit towards a master's degree
- Receive MSDE credit towards re-certification
- Work towards a National Board Certification for Teachers (\$2,000.00 annually, plus a matching grant from MSDE)

## **Support**

- New Teacher Induction Program
  - "First Days of School" 3-day workshop
  - Monthly meetings
  - Work with New Teacher Mentors or Peer Mentors
  - Professional Development Coaches
  - Math and Reading Coaches are assigned to schools to provide in-service to new, as well as, seasoned teachers
  - Administrator and Supervisors work to provide assistance and support
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