

**WICOMICO COUNTY BOARD OF EDUCATION
ADMINISTRATIVE SALARY SCALE
2020-2021**

Index	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
2	75,885	76,837	77,809	78,759	79,723	80,673	81,635	82,599	83,559	84,510	85,472	86,858	87,987	89,132	90,294	91,292
3	76,521	77,496	78,446	79,410	80,360	81,322	82,285	83,246	84,198	85,160	86,110	87,509	88,650	89,802	90,965	92,024
4	79,128	80,091	81,052	82,015	82,967	83,918	84,880	85,852	86,805	87,755	88,717	90,115	91,291	92,477	93,674	94,680
5	83,011	83,973	84,924	85,896	86,848	87,811	88,760	89,723	90,685	91,647	92,599	93,998	95,216	96,458	97,711	98,729
6	86,268	87,219	88,180	89,143	90,103	91,053	92,016	92,967	93,942	94,893	95,855	97,241	98,504	99,782	101,079	102,108
7	89,511	90,473	91,423	92,387	93,347	94,310	95,261	96,225	97,175	98,148	99,100	100,485	101,796	103,114	104,457	105,496
8	90,160	91,110	92,072	93,035	93,998	94,949	95,912	96,862	97,834	98,786	99,750	101,134	102,456	103,786	105,140	106,179
9	91,447	92,408	93,371	94,333	95,284	96,246	97,197	98,171	99,122	100,084	101,034	102,434	103,765	105,118	106,481	107,525
10	94,042	94,993	95,954	96,905	97,880	98,830	99,793	100,744	101,705	102,668	103,629	105,017	106,381	107,768	109,169	110,219
11	96,651	97,601	98,563	99,513	100,474	101,437	102,397	103,349	104,312	105,264	106,237	107,614	109,010	110,431	111,863	112,925

SCHEDULE

- 1 Vacant
- 2 Assistant Principal (1 - 39)
- 3 Pupil Personnel Worker
Psychologist
- 4 Assistant Principal (40 - 49)
Coordinator I
- 5 Assistant Principal (50 +)
Coordinator II
- 6 Principal (1 - 39)
- 7 Principal (40 - 49)
- 8 Supervisor
- 9 Principal (50 - 59)
- 10 Principal (60 - 69)
- 11 Principal (70 +)

ADJUSTMENTS

EDUCATIONAL ADJUSTMENTS

- A. Master's + 30 credits - \$3,000 (CDH 1900)
- B. Master's + 60 credits - \$3,600 (CDH 1905)
- C. Doctorate - \$5,400 (CDH 1910)
- S. National Board Certification (NBCT) - \$2,400 (CDH 1860)

PRINCIPAL ADJUSTMENTS

- D. High School Principal - \$3,120 (CDH 1920)
- E. Mardela Middle/High School Principal - \$2,820 (CDH 1925)
- F. Middle School Principal - \$1,920 (CDH 1930)
- K. Middle School Principal w/Title 1 and/or additional instructional program with 10+ teachers - \$2,640 (CDH 1935)
- G. Elementary School Principal w/Title 1 and/or additional instructional program with 10+ teachers - \$2,640 (CDH 1940)
- T. Elementary School Principal - \$1,320 for principals who are not covered by adjustment G (CDH 1945)

ASSISTANT PRINCIPAL ADJUSTMENTS

- H. Mardela Middle/High School Assistant Principal - \$2,400 (CDH 1950)
- I. Middle School Assistant Principal w/Title 1 and/or additional instructional program w/10+ teachers - \$1,440 (CDH 1955)
- J. High School Assistant Principal - \$2,700 (CDH 1960)
- L. Middle School Assistant Principal - \$1,500 (CDH 1965)
- P. Elementary School Assistant Principal - \$900 for APs who are not covered by adjustment M (CDH 1970)
- M. Elementary School Assistant Principal w/Title 1 and/or additional instructional program w 10+ teachers - \$1,500 (CDH 1975)

SUPERVISOR ADJUSTMENTS

- N. Music/Art Supervisor - \$3,000 (CDH 1980)
- O. Athletic Supervisor - \$3,000 (CDH 1985)
- U. Supervisors not covered by adjustment N or O - \$720 (CDH 1987)

LONGEVITY ADJUSTMENTS

- W. Longevity 10 years - \$1,500 (CDH 1997)
- Q. Longevity 15 years - additional \$1,500 (CDH 1990)
- R. Longevity 20 years - additional \$1,500 (CDH 1995)