

**WICOMICO COUNTY SALARY SCHEDULE FOR TEACHERS
2020-2021**

Salary Step	Standard Professional	APC w/ Equivalent	APC w/ Master's	APC w/ Master's + 30	APC w/Doctorate
1	48,238	48,994	50,430	52,089	54,103
2	48,692	49,851	51,308	52,931	54,993
3	49,527	50,952	52,386	54,046	56,060
4	50,518	52,053	53,501	55,327	57,328
5	51,619	53,132	54,581	56,592	58,618
6	52,877	54,447	55,924	58,108	60,100
7	54,267	55,924	57,539	59,533	61,724
8	55,803	58,320	60,010	62,213	64,196
9	57,339	60,356	61,790	64,008	66,198
10	58,820	62,393	63,863	66,044	68,225
11	60,845	64,229	66,054	68,225	70,450
12	62,892	67,978	69,926	72,197	74,044
13	64,388	69,604	71,587	73,912	75,806
14	64,594	69,810	71,793	74,118	76,013
15	64,801	70,017	72,000	74,325	76,219
16	65,007	70,223	72,206	74,531	76,426
17	66,800	71,985	74,233	76,548	78,408
18	67,007	72,191	74,439	76,755	78,614
19	67,213	72,398	74,646	76,961	78,821
20	67,421	72,605	74,852	77,168	79,027
21	69,860	75,507	77,765	80,091	81,975
22	70,066	75,714	77,972	80,298	82,182
23	70,273	75,920	78,178	80,504	82,388
24	72,694	78,329	80,767	83,148	84,998
25	73,103	78,738	81,176	83,557	85,406

- Provisional degree salary is \$500 less than the Standard Professional scale on each step. (CDH 1861)
- Add \$500 for SPC+15 (CDH 1859)
- Add \$1,000 for Advanced Professional with Master's Equivalent plus thirty (30) hours. To be eligible for this addition to salary, unit members must meet the qualifications as listed in the current negotiated agreement. (CDH 1858)
- Unit I members who receive National Board Certification shall receive \$2,000 in addition to the salary listed above. (CDH 1860)
- Unit I members who become Nationally Certified in Speech Pathology shall receive \$2,000 in addition to the salary listed above. (CDH 1862)
- All funds received by the Board as a result of any state initiative to increase teachers' salaries will be applied as an across the board percentage raise to the scale above.
- New Unit I employees school year = 192 days. New employees will be paid per diem for the two additional days.