

**WICOMICO COUNTY BOARD OF EDUCATION
CLASSIFIED SALARY SCALE
2020-2021**

PAY GRADE	Step/Increment																								
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	11.37	11.60	11.82	12.06	12.29	12.54	12.78	13.03	13.28	13.55	13.81	14.08	14.35	14.64	14.92	15.22	15.51	15.82	16.13	16.44	16.76	17.09	17.42	17.76	18.11
2	11.95	12.19	12.42	12.67	12.92	13.17	13.43	13.70	13.96	14.24	14.51	14.80	15.09	15.38	15.68	15.98	16.30	16.62	16.94	17.27	17.62	17.95	18.30	18.66	19.02
3	12.57	12.81	13.07	13.32	13.58	13.84	14.12	14.39	14.67	14.96	15.25	15.56	15.85	16.17	16.48	16.80	17.13	17.46	17.80	18.15	18.50	18.86	19.23	19.60	19.99
4	13.21	13.46	13.73	13.99	14.27	14.55	14.83	15.13	15.42	15.72	16.02	16.34	16.66	16.98	17.32	17.66	17.99	18.35	18.71	19.07	19.44	19.82	20.21	20.60	21.00
5	14.12	14.39	14.67	14.95	15.24	15.53	15.83	16.13	16.45	16.76	17.08	17.41	17.75	18.09	18.43	18.79	19.15	19.52	19.89	20.28	20.67	21.06	21.47	21.88	22.28
6	14.83	15.11	15.40	15.70	16.00	16.31	16.62	16.94	17.27	17.60	17.94	18.28	18.63	18.99	19.36	19.73	20.11	20.49	20.89	21.29	21.70	22.15	22.77	23.22	23.66
7	15.57	15.87	16.17	16.48	16.80	17.12	17.45	17.79	18.13	18.48	18.83	19.20	19.57	19.94	20.32	20.72	21.11	21.52	21.93	22.35	22.97	23.54	24.17	24.64	25.11
8	17.17	17.50	17.83	18.17	18.52	18.88	19.24	19.61	19.99	20.37	20.76	21.16	21.57	21.99	22.41	22.84	23.28	23.72	24.18	24.65	25.12	25.60	26.09	26.60	27.10
9	18.02	18.37	18.72	19.08	19.45	19.82	20.20	20.59	20.99	21.39	21.80	22.22	22.65	23.08	23.53	23.98	24.44	24.91	25.39	25.88	26.38	26.88	27.40	27.93	28.46
10	18.92	19.29	19.66	20.04	20.42	20.81	21.21	21.62	22.04	22.46	22.89	23.33	23.78	24.24	24.70	25.18	25.66	26.16	26.66	27.17	27.69	28.40	29.18	29.42	29.65
11	19.87	20.25	20.64	21.04	21.44	21.86	22.28	22.70	23.14	23.58	24.04	24.50	24.97	25.45	25.94	26.44	26.95	27.46	27.99	28.73	29.45	30.26	31.08	31.69	32.30
12	21.91	22.33	22.76	23.20	23.64	24.10	24.56	25.03	25.51	26.00	26.50	27.01	27.53	28.06	28.60	29.15	29.71	30.28	30.86	31.45	32.06	32.68	33.30	33.94	34.57
13	23.00	23.45	23.90	24.36	24.82	25.30	25.79	26.28	26.79	27.30	27.83	28.36	28.91	29.46	30.03	30.61	31.19	31.79	32.40	33.03	33.66	34.32	35.26	35.64	36.24
14	24.15	24.62	25.09	25.57	26.06	26.57	27.08	27.60	28.13	28.67	29.22	29.78	30.35	30.94	31.53	32.14	32.75	33.38	34.02	34.72	35.60	36.57	37.57	37.86	38.61
15	26.63	27.14	27.66	28.19	28.74	29.29	29.85	30.42	31.01	31.61	32.21	32.83	33.46	34.11	34.76	35.43	36.11	36.80	37.51	38.23	38.97	39.72	40.48	41.26	42.02
16	27.96	28.50	29.05	29.60	30.17	30.75	31.34	31.95	32.56	33.19	33.82	34.47	35.14	35.81	36.50	37.20	37.92	38.65	39.39	40.14	40.92	41.70	42.57	43.41	44.25
17	29.36	29.92	30.50	31.08	31.68	32.29	32.91	33.54	34.19	34.85	35.51	36.20	36.89	37.60	38.32	39.06	39.81	40.58	41.36	42.15	42.96	44.13	45.34	45.71	46.61
18	30.83	31.42	32.02	32.64	33.27	33.90	34.56	35.22	35.90	36.59	37.29	38.01	38.74	39.48	40.24	41.01	41.80	42.61	43.43	44.55	45.77	47.02	48.31	49.27	50.22
19	33.99	34.64	35.30	35.98	36.68	37.38	38.10	38.83	39.58	40.34	41.11	41.90	42.71	43.53	44.37	45.22	46.09	46.97	47.88	48.80	49.73	50.69	51.66	52.66	53.64
20	35.69	36.37	37.07	37.78	38.51	39.25	40.00	40.77	41.56	42.35	43.17	44.00	44.84	45.71	46.58	47.48	48.39	49.32	50.27	51.24	52.22	53.31	54.75	55.29	56.29

Pay Grade	Unit	Exempt	Job Title	Hours
1	3	N	Delivery Driver - FS	1092
2	3	N	Custodian I	2080
	3	N	Food Service Worker 1092/1183	Varied
3	3	N	Custodian II	2080
	3	N	Delivery Driver	2080
	3	N	Site and Grounds Worker I	2080
4	3	N	Administrative Assistant	1950
	3	N	Administrative Assistant - Schools	1274
	4	N	Asst Building Service Manager I	2080
	3	N	Certified Nursing Assistant	1274
	3	N	Home School Liaison I	1274
	3	N	Instructional Assistant I	1274
	3	N	Site and Grounds Worker II	2080
5	4	N	Asst Building Service Manager II	2080
	4	N	Food Service-Satellite Leader 1288/1380	Varied
	3	N	General Maintenance Technician	2080
	3	N	Home School Liaison II	1274
	3	N	Instructional Assistant II	1274
	3	N	Office Associate I 1950/2080	Varied
	3	N	Site and Grounds Worker III	2080
6	3	N	Accounting Assistant 1540/1950	Varied
	4	N	Asst. Building Service Manager III	2080
	3	N	Home School Liaison III	1274
	3	N	Instructional Assistant III	1274
	3	N	Maintenance Technician I	2080
	3	N	Media Associate 1274/1540	Varied
	3	N	Office Associate II 1950/2080	Varied
3	N	Office Assoc II - Schools 1540/1820	Varied	
7	3	N	Accounting Associate I	1950
	3	N	Assistive Technology Specialist	1274
	4	N	Building Service Manager I	2080
	4	N	Food Service Manager I 1380/1472	Varied
	3	N	Maintenance Technician II	2080
	3	N	Office Associate III 1950/2080	Varied
	3	N	Office Associate III-Schools 1540/1820	Varied
	3	N	Technology Specialist I	2080
8	3	N	Accounting Associate II 1950/2080	Varied
	3	N	Accounting Associate II-Schools 1820/1950/2080	Varied
	3	N	Admin Office Associate 1950/2080	Varied
	3	N	Admin Office Associate-Schools	1820
	4	N	Building Service Manager II	2080
	3	N	Facilities Associate	2080
	4	N	Food Service Manager II 1380/1472	Varied
	3	N	Human Resources Associate I	1950
	3	N	Maintenance Tech III	2080
	3	N	Printer Technician I	2080
9	3	N	Accounting Associate III 1950/2080	Varied
	3	N	Accounting Associate III-Schools 1820/1950/2080	Varied
	4	N	Building Service Manager III	2080
	3	N	Executive Office Associate I	2080
	4	N	Food Service Manager III 1380/1472	Varied
	3	N	Human Resources Associate II	1950
	3	N	Maintenance Inventory Technician	2080
	3	N	Printer Technician II	2080
	3	N	Technology Specialist II	2080
10	3	N	Executive Office Associate II	2080
	3	N	FARMS and Sales Manager	1950
	3	N	School Vehicle Foreman (Unit corrected to 3)	2080
11	3	N	Accounting Associate IV	1950
	3	N	Accounting Associate IV-Schools 1950/2080	Varied
	3	N	Associate Systems Analyst	2080
	3	N	Data Analyst 1950/2080	Varied
	4	N	Maintenance Foreman-Grounds	2080
	3	N	Technology Specialist III	2080
3	N	Student Data Analyst	1950	

Pay Grade	Unit	Exempt	Job Title	Hours
12	3	Y	Assistant Project Manager	2080
	3	Y	Assistant Technology Services Manager	2080
	3	N	Buyer I	2080
	3	Y	Energy Technician	2080
	3	N	Homeless Case Manager	1950
	3	N	Human Resources Associate III	1950
	3	N	Lead Data Analyst	2080
	3	N	Licensed Practical Nurse 1274/1365	Varied
	4	Y	Operations Assistant Manager	2080
	3	N	Payroll Specialist	1950
	3	N	Transportation Associate	2080
	4	Y	Volunteer Specialist-Mentors	1950
13	3	N	Facilities Planning/Project Coordinator	2080
	3	Y	Public Information Liaison	2080
	3	N	User Support Specialist	2080
14	3	N	Accountant I	2080
	3	Y	Construction Manager	2080
	4	Y	Energy Manager	2080
	4	Y	Food Service - Area Manager	2080
	4	Y	Project Manager	2080
	3/4	Y/N	School Program Coordinator I 1820/1950	Varied
15	3	Y	Accountant II	2080
	3	Y	Buyer II	2080
	3	N	Database Specialist	2080
	3	Y	Grants Specialist	2080
	4	Y	Human Resources Specialist I	2080
	4	Y/N	School Program Coord II 1820/1950/2080	Varied
16	3/4	Y	Accountant III	2080
	3	Y	Construction Manager II	2080
	3	Y	Environmental Safety Specialist	2080
	3	N	Interpreter	1274
	3	N	Occupational Therapy Assistant	1274
	3	N	Physical Therapy Assistant	1274
	3	Y	Risk Management Specialist	2080
	3	Y	School Nurse 1274//1365/2080	Varied
	3	Y	Transportation Specialist	2080
17	4	Y	Budget Manager	2080
	4	Y	Facilities Manager-Maintenance	2080
	4	Y	Facilities Manager-Operations	2080
	4	Y	Human Resources Specialist II	2080
	4	Y	Infrastructure Manager	2080
	4	Y	Payroll Manager	2080
	3	Y	Systems Analyst	2080
	4	Y	Transportation Manager	2080
18	4	Y	Accounting Manager	2080
	4	Y	Applications Manager	2080
	4	Y	Facilities Manager	2080
	4	Y	Health Services Supervisor	2080
	4	Y	Lead Systems Analyst	2080
	4	Y	Lead Human Resources Specialist	2080
	4	Y	Risk Manager	2080
	4	Y	Sr. Construction Mgr.	2080
	4	Y	Technology Program Manager	2080
4	Y	Technology Services Manager	2080	
19			Vacant	
20	4	Y	Facilities Planner	2080
	4	Y	Procurement Manager	2080

Effective 7/01/20

Food Service Satellite School Stipend Criteria:

ADP = 1700+ \$2000/yr (CDH 1830)
ADP = 1200-1699 \$1500/yr (CDH 1831)
ADP = 600-1199 \$1000/yr (CDH 1832)