

***Consistent Attire Program
(CAP)***

**Wednesday
February 29, 2012**



Introductions

INTERESTED SCHOOLS

- o Beaver Run
- o Chipman
- o Delmar
- o East Salisbury
- o Glen Avenue
- o North Salisbury
- o Pemberton
- o Pinehurst
- o Prince Street
- o Wicomico Early Learning Center (WELC)
- o West Salisbury

REASONS FOR CONSISTENT ATTIRE

- o Builds cohesiveness/team spirit
- o Improves school climate
- o Places emphasis on learning, not clothing
- o Contributes to the overall mission of the county Dress Code (appropriate attire)
- o Reduces peer pressure and social stigmas (competition)
- o Improves self esteem
- o Reduces bullying
- o Reduces clothing expense
- o Decreases referrals and discipline issues (minor offenses)
- o Simplifies dressing
- o Encourages distinctions of character and personality instead of appearance
- o Equalizes economic diversity
- o Facilitates security by identifying outsiders
- o Decreases property theft



***Consistent Attire Program
Options***

Tops: Solid white, blue (light or navy), gray or school color (elementary only)—long sleeve/short sleeve oxford or polo shirts

- o All shirts must have a collar and must be tucked in or worn at mid hip. During normal routine activities like raising arms or bending over, no skin or undergarments should be visible between the waistband of the pants and the bottom of the shirt.
- o Solid color turtlenecks (white, navy, light blue, gray or school color) are permitted under the appropriate collared shirt.
- o Crewneck, Cardigan, V-neck sweaters, vest or fleece pullovers in navy blue may be worn with the appropriate collared shirt underneath.
- o Hooded apparel **is not** permitted.
- o No writing or logo is allowed on the shirt. (School Mascot Logos are permitted.)
- o All tops should be of appropriate size so as not to cause stretching or gapping of the material. Tops should not be tight to the skin or baggy.

Bottoms: Navy blue, black or Khaki pants, capris, walking shorts, jumpers, skirts, or skorts

- o Skirts, Dresses and Jumpers (being no shorter than 3" above the top of the knee while standing), skorts and shorts (no shorter than 5" above the top of the knee while standing) can be worn.
- o Clothing items must be worn at the natural waist (above the hips).
- o A solid color belt must be worn if clothing item has belt loops. Belts **may not** be accessorized, have adornments or have decorative belt buckles.
- o Clothing items must not be cargo style, have multiple zippers or pockets, or have any adornments.
- o All bottoms should be of appropriate size so there is not stretching or gapping of the material. Bottoms should not be tight to the skin or baggy.
- o Jeans are **not** permitted.

Legwear:

- Solid color white, tan, natural, black, gray or navy blue socks, tights, or pantyhose may be worn.
- Leggings should fit so they are not tight to the skin or overly baggy (leggings and tights are not appropriate bottoms).

Footwear:

- Shoes must be worn at all times. Footwear must be appropriate for the student's designated activity – such as tennis shoes for PE and shoes that are safe for running and climbing on the playground.
- Shoes that are closed in the back or have a back strap.
- Slippers and flip-flops are not permitted.

CLARIFYING POINTS

- Sleeveless shirts, t-shirts, tank tops, lounge wear, or pajamas are **not** permitted.
- Hats, head coverings, visors, scarves or sunglasses are not to be worn in the building unless for religious or medical reasons (documentation required).
- Cut-offs, frayed seams, and holes are not permitted on any clothing.
- Students must remove and store all outerwear in the place designated by their teacher when they enter the building.
- Store or brand logos or signs are not permitted to be visible on tops.
- Jeans are not permitted to be worn.

School Pictures

- School pictures are taken twice a year. When pictures are taken students have a choice of wearing their consistent attire or dressing in Non-Consistent Attire as long as it follows the Wicomico County Dress Code Policy.

After School Activities

- Students who attend activities directly after school (STARS, MAST, Kids Club, etc.) should continue to wear the clothing that was worn during the school day.
- When students return to school in the evening, their parents may choose whether they return in the apparel they wore to school that day or if they wear Non-CAP attire. If Non-CAP attire is worn, it must meet the Wicomico County Dress Code Policy.
- Some activities, such as concerts, may specify a different type of clothing.

Physical Education Classes

- o Athletic shoes or tennis shoes are required.
- o Skirts or jumpers should not be worn unless shorts are underneath.
- o Students will wear the clothing for class that they wore to school that day. (elementary)

Non-CAP Days

- o Administrative decisions will be made for school-wide incentives.

Procurement

- o Procurement can come from any vendor who meets the basic requirements as stated

CONSISTENT ATTIRE INFORMATION

Store Name	Item / Cost
J.C. Penny	Short & Long Sleeve Polo Shirt \$11.99 - \$21.99 Short & Long Sleeve Oxford \$12.99 - \$23.99 Pants \$19.99 - \$31.99 Shorts \$14.99 - \$26.99 Skirts/Skorts \$12.99 - \$21.99
Old Navy	Short & Long Sleeve Polo Shirt \$10.00 - \$14.50 Short & Long Sleeve Oxford \$12.50 - \$14.50 Pants \$14.50 Shorts \$12.50 Skirts/Skorts \$14.50 Jumpers \$16.50

CONSISTENT ATTIRE INFORMATION

Store	Item / Cost
Target	Short & Long Sleeve Polo Shirt \$7.99 – \$9.99 Short & Long Sleeve Oxford \$10.99 - \$14.99 Pants \$14.99 - \$16.99 Shorts \$12.99 – \$13.99 Skirts/Skorts \$12.99 Jumper \$9.99 - \$14.99
Wal-Mart	Short & Long Sleeve Polo Shirt \$12.00 - \$14.00 (2 pack) Short & Long Sleeve Oxford \$12.97 - \$14.00 Pants \$25.00 - \$28.00 (2 pack) Shorts \$9.97 - \$12.00 Skirts/Skorts

CONSISTENT ATTIRE INFORMATION

Store	Item / Cost
French Toast	Short & Long Sleeve Polo Shirt \$8.98 - \$9.98 Short & Long Sleeve Oxford \$10.98 - \$12.98 Pants \$13.98 - \$18.98 Shorts \$8.99 - \$12.98 Skirts/Skorts \$10.98 - \$15.98 Jumper \$10.98 - \$18.98

Salisbury Goodwill

DONATED APPAREL:

Children's Polo Shirts Long & Short Sleeved(sizes 4x – 14x) \$1.25

Children's Pants/Skirt/Skort/Shorts (Sizes 4x – 14x) \$1.25

Size 14/16 Polo Shirt \$4.75

Size 14/16 Pants/Skirt/Shorts \$4.95

NEW CLOTHING DONATED FROM TARGET:

Children's Polo Shirts Long & Short Sleeved (sizes 4x – 14x) \$2.99

Children's Pants/Skirt/Skort/Shorts (Sizes 4x – 14x) \$3.99

Salvation Army Thift Store

DONATED APPAREL:

Children's Polo Shirts Long & Short Sleeved (sizes 4x – 14x) \$2.50

Children's Oxford Shirts (sizes 4x – 14x) \$2.50

Children's Pants/Skirt/Skorts (Sizes 4x – 14x) \$2.50

Children's Shorts \$2.00

Additional Funding Options for FARM Students

- o “Adopt a Child”
 - o Wicomico Mentoring Project
 - o Central Office
 - o Schools
- o Faith Based Partner Donation
- o Business Partner Donations
- o Grants
- o School-Based Thrift Stores

***NO BOE MONEY WILL BE SPENT ON
CAP!***

Procedure for Approval

- o All parents/guardians will be surveyed to determine if they are in favor of students wearing consistent attire. At the high school level, students shall be included in the decision to mandate the wearing of consistent attire. If at least 70% of the parent surveys are returned and 60% of those parents are in favor of consistent attire, the plan will be submitted to the Board of Education for approval.

Procedure for Discontinuing

- o All parents/guardians will be surveyed to determine if they are in favor of students wearing consistent attire. At the high school level, students shall be included in the decision to mandate the wearing of consistent attire. If at least 70% of the parent surveys are returned and 60% of those parents are in favor of consistent attire, the plan will be submitted to the Board of Education for approval.

Consequences for Violation

o First Offense:

- o Student conference with administrator to discuss the violation and review the Consistent Attire Program
- o Parent contact by the administrator to discuss the violation of the policy and subsequent consequences should more violations occur
- o Change of clothing by student to rectify the violation (provided by the student or parent)
- o Student will be placed in ISS until appropriate clothing is secured

o Second Offense:

- o Student conference with an administrator to discuss the violation and review the Consistent Attire Program
- o Parent contact by the administrator to discuss the violation of the policy and subsequent consequences should more violations occur
- o Change of clothing by student to rectify the violation (provided by the student or parent)
- o Student discipline disposition at the discretion of the administrator
- o Student will be placed in ISS until appropriate clothing is secured

Consequences for Violation

- o Third and Additional Offenses:
 - o Student conference with an administrator to discuss the violation and review the Consistent Attire Program
 - o Parent contact by the administrator to discuss the violation of the policy and subsequent consequences should more violations occur
 - o Change of clothing by student to rectify the violation (provided by the student or parent)
 - o Student assignment to in-school or out-of-school suspension day(s) (at the discretion of the administrator while utilizing progressive discipline)
 - o Student will be placed in ISS until appropriate clothing is secured

The Power Of A School Dress Code from Scholastic & French Toast



**Thank you for coming to the
Public Information Session.**

**Comments can be
submitted to:**

comments@wcboe.org

410 - 677 - 5251