

**WICOMICO COUNTY SALARY SCHEDULE FOR TEACHERS
2007-2008**

Yrs. Exp.	Standard Professional	Standard Professional + 15 hrs	APC w/ Equivalent	APC w/ Master's	APC w/ Master's + 30	APC w/Doctorate
1	39,620	40,910	41,720	43,000	44,440	46,050
2	39,730	41,020	41,760	43,010	44,450	46,070
3	39,830	41,110	41,770	43,020	44,470	46,220
4	40,390	41,680	42,690	43,960	45,380	47,170
5	41,120	42,410	43,650	44,900	46,350	48,110
6	41,960	43,270	44,610	45,870	47,470	49,210
7	42,950	44,230	45,550	46,820	48,570	50,340
8	44,050	45,330	46,700	47,990	49,890	51,630
9	45,250	46,540	47,990	49,400	51,140	53,050
10	46,600	47,880	50,080	51,550	53,480	55,200
11	47,930	49,220	51,850	53,110	55,040	56,950
12	49,220	50,510	53,630	54,910	56,820	58,720
13	50,970	52,280	55,230	56,830	58,720	60,660
14	53,540	54,860	59,300	61,000	62,980	64,590
15-18	55,100	56,450	61,020	62,760	64,800	66,460
19-22	57,220	58,560	63,110	65,080	67,110	68,740
23-27	59,900	61,240	66,190	68,170	70,210	71,860
28+	62,390	63,730	68,670	70,810	72,890	74,510
ENP w/28+	68,630	70,100	75,540	77,890	80,180	81,960

- Provisional degree salary is \$500 less than the Standard Professional scale on each step.
- Add \$1,000 for Advanced Professional with Masters Equivalent plus thirty (30) hours. To be eligible for this addition to salary, Unit members must meet the qualifications in 13.8 A-C.
- Unit I members who receive National Board Certification shall receive \$2,000 in addition to the salary listed above.
- Unit I members who become Nationally Certified in Speech Pathology shall receive \$2,000 in addition to the salary listed above.
- All funds received by the Board as a result of any state initiative to increase teachers' salaries will be applied as an across the board percentage raise to the scale above.
- New teachers' school year = 192 days. They will be paid per diem for the two additional days.