

**WICOMICO COUNTY BOARD OF EDUCATION
SUBSTITUTE SALARY SCALE**

FY 2007-2008

	RATE PER DAY	RATE PER DAY (10 or more consecutive days for any one teacher/assistant)
TEACHERS/ASSISTANTS		
With minimum of 30 credit hours but less than a bachelor's degree	\$68	\$ 78
With bachelor's degree or more	\$ 78	\$ 88
With high school diploma and 2 or more years teaching experience in trade (Trades and Industry)	\$ 78	\$ 88
With bachelor's degree or more and 2 years classroom teaching experience	\$ 83	\$ 93
Retired teachers	\$ 88	\$ 98
LONG-TERM SUBSTITUTE TEACHERS (minimum of 6 consecutive weeks)		
Bachelor's degree, *certifiable in field assigned	\$114	
Bachelor's degree, *certifiable but not in field assigned	\$104	
Bachelor's degree but not *certifiable	\$99	

* Certifiable = Graduate of an approved teacher education program

NOTE

All rates will be paid based on current information on file with Human Resources. Any changes in pay rate will be adjusted forward from date appropriate documentation is received; i.e. transcripts, verification of experience, etc.